



STEINEPREIS PAGANIN
Lawyers & Consultants



A low-angle, upward-looking perspective of two modern skyscrapers. The buildings feature glass facades and metallic panels, creating a complex geometric pattern of lines and angles. The sky is a deep, clear blue. The text is overlaid in the center in a clean, white, sans-serif font.

AUSTRALIAN CORPORATE
MARKET LEADERS

45+ CORPORATE LAWYERS
AND GRADUATES

FIRM PROFILE

Steinepreis Paganin is an independent corporate and commercial law Firm based in Perth and Melbourne, servicing local, interstate and overseas clients.

Established in October 1997, Steinepreis Paganin offers clients specialised and comprehensive advice on a range of corporate and commercial matters.

OUR CLIENTS

The majority of our clients are publicly listed companies. However, we also act for a wide range of other clients from unlisted companies through to small businesses and individuals. The Firm's client base extends throughout Perth, the east coast of Australia, Singapore and to the Asian markets, Canada and Israel.

We are known for being able to achieve our clients' commercial objectives through practical goal orientated legal advice. In part, we attribute this to our commercial approach and open communication with our clients.

We pride ourselves on being able to distinguish the services we provide from other law firms.

AREAS OF PRACTICE



Equity Capital Markets

Steinepreis Paganin is consistently ranked 1st in Australia as legal adviser to IPOs, helping our clients to raise more than A\$7 billion in capital. We assist private companies seeking to list from the seed capital stage, through due diligence, preparation of a prospectus and application for admission to ASX. We also have extensive experience in secondary market offers including rights issues, share purchase plans and placements.



Mergers & Acquisitions

The firm has advised on numerous public market takeovers, schemes of arrangement, RTOs and related transactions. We have acted on several complex and hostile bids including initiating and defending Takeovers Panel matters. We also advise on private M&A transactions across a broad range of industries, including private equity led deals. We have strong relationships with corporate / financial advisers and independent experts.



Funds Management

Our funds management team advises on the establishment and operation of private investment funds, property syndicates, listed investment companies and venture capital limited partnerships. Our services extend to all aspects of Australian Financial Services Licensing, fund establishment, structuring, capital raising, compliance and scheme registration.



Energy & Resources

We advise Australian and international companies in the energy and resources sector on both corporate transactions and commercial arrangements. This includes negotiating commercial agreements (such as joint venture and offtake agreements) and preparing independent solicitor's reports on tenements. We have an in-depth knowledge of the JORC and Valmin codes.



Corporate & Commercial

We offer broad corporate and commercial transaction and advisory services to public and private companies, funds and trustees and other professional organisations and individuals. Our services range from advising on corporate governance to drafting shareholders' agreements and Corporations Act and ASX Listing Rules compliance.

OUR STRUCTURE

At Steinpag we are very proud of our “one team” structure, which is a key point of difference to other firms.

From day one, and throughout your time at Steinpag, you will have the opportunity to work with team members at all levels from Partners to Lawyers.

FEEDBACK FROM OUR "ONE TEAM" STRUCTURE

“Working with highly experienced corporate lawyers, some of the best in the business!”

“Exposure to the full spectrum of corporate and commercial transactions.”

“Provides opportunity to learn from various working styles.”

“Working as a key part of the team regardless of your years of experience.”

WHAT SETS US APART

No Set Billable Targets

Gain Access To Real Work From The Start

One Team Approach

OUR VALUES



GROWTH



RELIABILITY



EXCELLENCE



ACCOUNTABILITY



TEAMWORK

At Steinpag we live and breathe our values every day and believe they are key to ensuring our culture remains strong.

WHAT OUR GRADUATES SAY

“ A clerkship with Steinpag offers an amazing practical experience to students, who get the opportunity to work with a dedicated, vibrant and highly professional team of intelligent lawyers.

The clerkship process is planned to extract the most out of the 2 weeks you spend with Steinpag, by immersing you in transactions and providing helpful training sessions. Steinpag clerks are given meaningful tasks which give you a true taste of what it is like to work in a busy, dedicated and convivial corporate firm.

The buddy and mentor system also gives clerks a first point of call for all questions, creating an unrivalled support network for a daunting time in our professional careers! ”



Joe Woods

“ Clerking with Steinepreis Paganin will provide you with a rewarding insight into our fast paced and engaging corporate and commercial practice.

Steinepreis Paganin aim to empower clerks with genuine legal experience and commercial exposure to give you a glimpse into life as a lawyer at Steinpag.

A clerkship with Steinepreis Paganin offers the opportunity to work with our intelligent, hardworking, collaborative and supportive team who will mentor and guide you through your clerkship experience.

You will be given first hand experience in junior legal tasks such as drafting legal documents, undertaking research tasks, and undertaking due diligence on a vast range of complex and stimulating transactions. You will also have the opportunity to shadow our lawyers as they attend client meetings amongst other activities. ”



Isabella Mitchell

EMPLOYEE WELLBEING

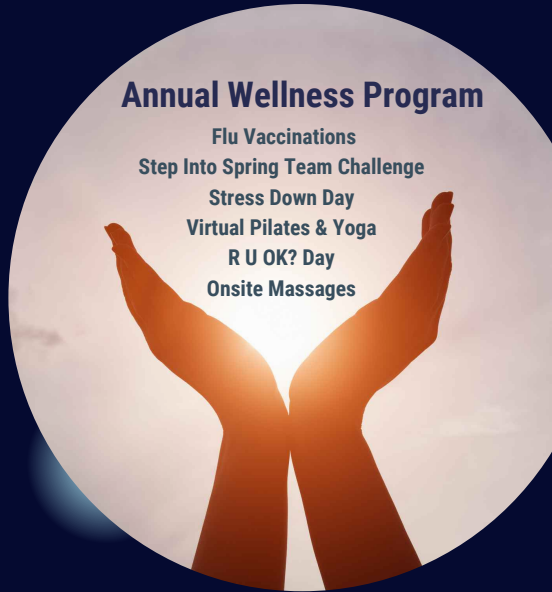


Employee Assistance Program

- 24/7 Booking Line
- Face to Face Counselling
- Telehealth Counselling (Video or Phone)
- Access to Digital Wellbeing Coaching via Uprise App
- Wellbeing & Stress Check

Annual Wellness Program

- Flu Vaccinations
- Step Into Spring Team Challenge
- Stress Down Day
- Virtual Pilates & Yoga
- R U OK? Day
- Onsite Massages



CHARITABLE FOUNDATION

Formed in 2012 resulting from a strong desire of the Partners and employees of the Firm to provide a vehicle by which they could constructively help worthy organisations and causes in the community.

- Corporate Volunteer Days
- Fundraising
- Donating
- Social Responsibility



TRAINING & DEVELOPMENT

- Graduate and Junior Lawyer Training Program (during first two years)
- Practical Legal Training (PLT)
- Buddy and Mentoring Program
- Ongoing Supervision and Training
- Annual CPD Program
- External Professional Development Opportunities



CLERKSHIP OPPORTUNITIES

We offer clerkships during summer and winter. Typically, our clerkships are for a two-week period. We also consider autumn clerkships, when clerkship candidates are unable to attend a summer or winter clerkship.

HOW MANY CLERKSHIP POSITIONS DO WE OFFER?

PERTH | 16 clerkship positions; 4 clerks for each clerkship period.

MELBOURNE | 12 clerkship positions; 3 clerks for each clerkship period.

HOW DO I APPLY FOR 2024/2025 CLERKSHIP POSITIONS?

Visit our Careers Page which will provide you the link to apply.

WHAT IS THE RECRUITMENT PROCESS?

If successful, you will be invited to attend an interview at our offices with the Human Resources Manager and a Senior Associate and/or Partner.

LAW GRADUATE OPPORTUNITIES

Steinepreis Paganin offers 6 graduate positions each year in Perth and 4 graduate positions each year in Melbourne. Graduate positions start at the commencement of year and middle of year. Those who have completed a Vacation Clerkship with the Firm are often encouraged to apply immediately after the completion of the clerkship for a Graduate Priority Offer.

The Vacation Clerkship is a great opportunity for you to see how the Firm operates and whether it is the Firm for you when it comes to applying for graduate positions. Likewise, it is also a great way for the Firm to see how you fit with the team, your approach to work and how you carry out delegated tasks.

2024/25 VACATION CLERKSHIPS

PERTH

Applications Open | 24 June 2024

Applications Close | 28 July 2024

Interviews will be held mid-late August 2024

Offers will be made on 13 September 2024

MELBOURNE

Applications Open | 1 July 2024

Applications Close | 11 August 2024

Interviews will be held mid-late September 2024

Offers will be made on 16 October 2024

CONTACT US

To find out more about our vacation clerkship and graduate opportunities, please visit
www.steinpag.com.au/careers



careers@steinpag.com.au



www.steinpag.com.au



+61 8 9321 4000

